

ITMF Annual Conference 2019 Porto, Portugal - October 20-22

Digitalization & Sustainability
Their Impact on the Global Textile Industry

Speakers' Biodata October 14, 2019

Fibre Session - Cotton

Gary Adams, National Cotton Council, USA Kai Hughes, ICAC, USA Jeff Elder, Oritain Global, USA

Fibre Session - MmF

Bruna Angel, Wood Mackenzie, UK Robert van der Kerkhof, Lenzing, Austria Uday Gill, Indorama Ventures, Thailand

Welcome Session

Mário Jorge Machado, President ATP, Portugal Kihak Sung, ITMF President Pedro Siza Vieira, Minister of Economy Paulo Portas, Former Foreign Minister, Portugal

Keynote Address

Alberto Paccanelli, EURATEX Nuno Melo, Member of the European Parliament Isabel Furtado, TMG Automotive, COTEC, Portugal

1st General Session Textile Industry in Portugal & Europe

Christian Schindler, ITMF, Switzerland

The Global Textile (Machinery) Market Situation

Joachim Hensch, Hugo Boss, Turkey Kim Hellstrom, H&M, Sweden Yan Yan, CNTAC, China

2nd General Session Digitalization & Sustainability Keynote

Antonio Braz Costa, Citeve, Portugal Thomas Gries, ITA-Aachen, Germany

World Café

Garry Bell, Industry Veteran, Canada Ruizhe Sun, CNTAC, China Vu Duc Giang, VITAS, Vietnam Rubana Huq, BGMEA, Bangladesh Bernardo Cruza, El Corte Ingles, Spain

3rd General Session
Textile Value Chain:
Changing Sourcing
Patterns

4th General Session
Textile Value Chain –
Collaboration

Calvin Woolley, IKEA, Sweden Ana Barbosa, IKEA Retail, Portugal Nils Mansson, IKEA Textiles, Sweden Zaki Bashir, IKEA Supplier, Pakistan

5th General Session Technology & Innovation Ana Roncha, London College of Fashion, UK Godecke Wessel, FourSource, Germany Stefan Hild, Cognitive Solutions & Innov., Switzerland

Start-up Companies Monday Presentations

Michela Puddu, Haelixa, Switzerland Amit Gautam, TextileGenesis, Hong Kong, China Jooyong Kim, Alphacio, Korea Rep.

Start-up Companies Tuesday Presentations Ali El Nawawi, Scarabaeus Sacer, Egypt May Kassem, Scarabeus Sacer, Egypt Reinaldo Costa Moreira, Springcode, Portugal Ching-Feng Fan, Intelligence Textile Tech., Chin. Taipei

Joint Cotton Committee

Pascal Denizart, CETI, France

SLCP - Progress Report

Holly Menezes, SLCP, Netherlands Caner Soytas, Nike, Turkey Fatma Hüseyinca, Yesim Textile, Turkey

Home Textiles Companies (HTP) Committee Meeting

Fibre2Fashion, India Zhu Jialing, Dearshiqiao, China Zhaohua Yang, CNTAC, China

Fibres & Applications (F&A) Committee Meeting

Simon Whitmarsh-Knight, Hyosung, USA Michael Jaenecke, Messe Frankfurt, Germany

Educational Background

1987	Bachelor	0	of Sc	ience	(Applied	Mathematics),
	Universit	y of	Alaba	ıma		
1989	Master o		ts (Ap	plied N	/lathematics), University of
1994		of			(Agricultura	l Economics),

Professional Experience

	•
1989-93	Research Analyst, Food and Agricultural Policy
	Research Institute (FAPRI), University of Missouri
1993-97	Program Director, FAPRI-University of Missouri
1997-2002	Research Assistant Professor, FAPRI-University of
	Missouri
2002-15	VP of Economic & Policy Analysis, National Cotton
	Council
2015-	President and CEO, National Cotton Council

The National Cotton Council is the central organization of the U.S. cotton industry representing producers, ginners, warehousemen, merchants, cooperatives, textile manufacturers, and cottonseed processors and merchandisers in 17 states stretching from California to the Carolinas. Annual cotton production is valued at more than \$7 billion at the farm gate. The industry and its suppliers, together with the cotton product manufacturers, account for more than 125,000 jobs in the U.S. Taken collectively, the annual economic activity generated by cotton and its products in the U.S. economy is estimated to be approximately \$75 billion.

As NCC's President and CEO, Gary Adams plays a key role in guiding the industry's seven segments to reach consensus on critical policies affecting U.S. cotton, with the mission of helping all U.S. cotton industry segments compete effectively and profitably in global markets.



Kai Hughes is the Executive Director of the International Cotton Advisory Committee (ICAC), based in Washington DC, USA. He is the 7th Executive Director in the history of the Committee since its formation in 1939 and the ICAC is one of only 7 inter-governmental commodity bodies recognised by the United Nations.

After a career as an officer in the Royal Navy spanning 20 years he joined the Liverpool Cotton Association as its General Manager and Head of Arbitration before becoming The University Secretary of the UK's second largest university in charge of administration, legal services governance. In 2008 he returned to cotton to become the Managing Director of the International Cotton Association was also instrumental and in the formation of ICA Bremen, a joint venture cotton testing, research and quality training centre formed with the Bremen Baumwollboerse and was its first Managing Director.

Kai has a BA (Hons) in Psychology specializing in forensic psychology, which he says is essential for working in the cotton industry, and in addition, has an MBA. Most of his spare time is spent sleeping and trying to recover from an intensive travel schedule but in those private moments when he is awake he enjoys good food, wine and sailing.



Jeff Elder has recently joined Oritain - a world leader in verifying the origin of products - as Managing Director, North America. Using forensic science and data analysis, Oritain analyses naturallyoccurring chemical properties within products to trace them back to their true origin, from any point in the supply chain. Operating globally, they work with some of the world's largest food, textile and pharmaceutical suppliers.

Jeff joins Oritain after 21 years with J.G. Boswell Company, one of the largest agricultural producers in the country, where as Vice President, Marketing, he oversaw the sales and marketing of the company's agricultural products.

He has been active in and served on the boards for many agricultural organizations.

Jeff is past president of the Cotton Warehouse Association of America and a past chair of the Supima organization. He is currently the Chair of the California Agricultural Leadership Foundation, recognized as the premier leadership program in its niche.



Education

Bruna Angel has Masters degrees in Economics from the London School of Economics and in Agricultural Economics from Iowa State University. She was involved in the econometric modelling of agricultural commodities at the Center for Agricultural Research and Development (CARD) at Iowa State University, USA.

Industry Experience

Between 1990 and 2000 Bruna worked with The Woolmark Company developing supply, demand and price analysis and forecasts for key players in the wool market. She has travelled extensively in China, Australia and South America.

Consulting Experience

Bruna has been with Wood Mackenzie since 2001 (originally in PCI Fibres until 2015 when Wood Mackenzie bought the PCI group of companies). The main area of work has been natural fibres and their interaction with man-made fibres, trade data and trade policy issues and more recently, contributing to consultancy projects on fibre sustainability and recycled polyester fibres.

She is a specialist in spun yarn markets involving all the main chemical fibres and natural fibres. She also provides important consulting advice on current trade issues across regions and products involving fibres, textiles and apparel.

About Wood Mackenzie

Wood Mackenzie is a market intelligence consultancy in upstream oil and gas and in most interconnected sectors of the energy, chemicals, metals and mining industries, serving clients worldwide. Being part of the Verisk family has broadened and strengthened Wood Mackenzie's data and analytics platforms.



Robert van de Kerkhof is Chief Commercial Officer of Lenzing AG. In his role, Van de Kerkhof is heading the performance of Marketing and Sales, Corporate Sustainability and Supply Chain. A veteran in the fiber industry with over 25 years of experience, he is also the President of the Austrian Fiber Institute and Vice-President of CIRFS, the European Manmade Fibres Association.

Van de Kerkhof's comprehensive expertise in the international textile industry came from his many years of experience at various international companies and business functions. Van de Kerkhof began his career as an Aeronautical Engineer at Fokker Aircraft, and since then, he has taken up roles in Ten Cate, DuPont de Nemours and INVISTA. In addition to building expertise in various manufacturing components, fibers and raw materials, over the years, Van de Kerkhof also held multiple leadership roles across different business functions. He has successfully led the growth of various business units, including marketing and sales, manufacturing, financial controlling, product development and strategic business development. He also has extensive experience transforming organizations through technology innovation and value chain optimization.

Van de Kerkhof is married with three children. He holds a B.Sc. in Aeronautical Engineering from Inholland Hogeschool Netherlands and an MBA in International Management.



Mr. Uday Gill is CEO of the Fibers business of Indorama Ventures, headquartered in Thailand since 2007. IVL is a \$11 billion global leader in the petrochemical and fibers space with 104 manufacturing sites in 31 countries around the world.

Mr. Gill also holds directorship of multiple group companies spread across the globe. He is sought out as a professional with a clear vision for the industry and has led from the front in successful acquisitions of multiple companies across geographies in the past few years. Mr. Gill has a knack of identifying gems out of struggling units and turning these around and has helped his company achieved a rapid growth for his fiber business.

Prior to Indorama Ventures Mr. Gill was Business Head for Reliance Industries in Mumbai from 1999-07 and Chief Executive for JCT Limited in New Delhi from 1994-99. He worked as Executive Director of Cotton Corporation in Mumbai during 1991-94.

Mr. Gill is a well-known person in the fiber and yarn industry and has been a regular presenter in prestigious forums such as ITMF, PCI, ICC, Polyester Congress, etc., with papers commended for their insight into the future. He is known for recognizing emerging industry and economic trends in advance and presenting complex phenomena in simple terms.

He also has an illustrious academic background earning his Master's degree in business administration in 1976 from College of Basic Sciences, Punjab, India, following his graduation in Physics. Mr. Gill also won the Fulbright fellowship from University of California, Davis, USA in 1989 in addition to other awards and recognitions. He was accredited and certified by The Thai Institute of Directors in 2012 and 2013.



Born in 1962 in Portugal

Work Experience

Technical director in textile printing, dyeing and finishing.

Sales director in the area of fabrics and home textile products.

CEO of Estamparia Textil Adalberto, a company that works in the printing and finishing with 380 workers.

Member of the Board of Estamparia Textil Adalberto and other textile and non-textile companies.

President of ATP (Textile and Clothing Association of Portugal). EURATEX (European Apparel and Textile Confederation) Member Board, representing ATP.

Consultant in investment projects.

Invited speaker at seminars concerning textile and business management.

Education and Training

Bachelor in Industrial Engineering with Specialization in Polymers at UM (Universidade do Minho).

Advanced vocational education in Business Administration at AESE.

Vocational education in Lean Management and Finance.

Portuguese as first language, fluent in English, good in conversation in Spanish and French.

Originally a printing mill, Adalberto evolved through time increasing the scope and scale of its operations. From design and conception to delivery in store the company acts as vertical hub in the development and manufacturing of fashion and home-textiles items.

With a staff of over 400 highly skilled and motivated members, Adalberto connects its internal manufacturing capabilities with the most efficient management practices, innovative equipment and long lasting partnerships within the European textile cluster to offer a global, innovative and sustainable product to its clients.

Specialties - Printing, Pattern Design, Sourcing & Logistics,
Innovation, Product Development, Fashion, Fashion Design, Home
Textiles, and Sustainability. Website: http://www.adalberto.pt



OPENING SESSION

Born on July 8, 1947, in Korea

Education

1970 International, Economics, Seoul National

University

2011 Bachelor of Arts, Honorary Doctorate of

Business, Administration, Hallym University

Professional Experience

1974-1984	Founder & Partner, Youngone Corporation
since 1984	Chairman/CEO, Youngone Corporation
since 1992	Cairman/CEO, Youngone Outdoor Corporation
since 2008	Member of the International Advisory Council,
	Brookings Institution
since 2014	Chairman, Korea Federation of Textile Industries



The Korea Federation of Textile Industries (KOFOTI) is the national federation of all textile-related industries, with 27 textile industrial associations. It is a non-profit organization whose main duty is supporting and promoting the development of Korea's textile industry.



Pedro Siza Vieira was born on 14 July 1964.

He has read Law in the Law School of the University of Lisbon (1987).

Pedro Siza Vieira was teaching assistant at the Law School of the University of Lisbon, assistant professor at Universidade Autónoma de Lisboa and visiting professor at Universidade Católica Portuguesa and Universidade Nova de Lisboa.He was also a lecturer in post-graduate studies and courses promoted by several institutions, including Universidade Nova de Lisboa, Oporto Law School of Universidade Católica Portuguesa, and Law School of Coimbra University, in subjects such as public procurement, administrative litigation, arbitration, banking law, project finance and insolvency.

As a lawyer, he was a partner at Morais Leitão, J. Galvão Teles e Associados, Sociedade de Advogados and a partner at Linklaters LLP between 2002 and October 2017, and as served as the Managing Partner of the firm's Lisbon office between 2006 and 2016.

He was in the arbitrations panel of the Centre for Commercial Arbitration of the Portuguese Chamber of Commerce and Industry, the Commercial Arbitration Institute of the Oporto Commercial Association, Concórdia (Conciliation, Conflicts Mediation and Arbitration Centre), the Mediation and Arbitration Centre of the Portuguese Chamber of Commerce in Brazil and CREL (Extrajudicial Dispute Resolution Centre of the Ministry of Justice and Human Rights of Angola).

He was a member of the board of directors of the Portuguese Association of Law Firms and president



of the Portuguese Arbitration Association.

Pedro Siza Vieira has been a member of several working groups for the elaboration of legislative proposals, including the Law of Urban Planning and Building, the Civil Liability of the State and Other Public Bodies and the Portuguese Arbitration Law.

He was a member of the High Counsel of the Administrative and Fiscal Courts and member of the Executive Committee of the Task Force for the Capitalization of Companies.

From October 2017 to October 2018 he was Minister Assistant to the Prime-Minister, and he is currently, since that date, Minister Assistant to the Prime-Minister and for the Economy of the Portuguese Government.

Paulo Portas has been a key figure in Portuguese politics since the 1990s and President of the democratic party that has been in office the longest (re-elected 8 times in 16 years).

Under his leadership the minority CDS-PP (Social Democratic Center – People's Party) formed part of the Portuguese government for two terms after obtaining some of its best ever election results.

He was a minister on two occasions, finishing his political career as Deputy Prime Minister (2013 – 2015), a position that was re-created for him.

He was responsible for relations with the "troika" representatives in Portugal (the IMF, ECB and EC), who arrived following the financial rescue of the country.

He is politically incorrect, ironic, pragmatic, charismatic and a decisive person.



With international experience both in the textile industry and management consulting, since 2007 Alberto Paccanelli is CEO and shareholder of the Martinelli Ginetto Group in Bergamo, Italy, specialized in high-end home textile products. For many years he has been actively involved in representing the industry at both European and national level, as President (2011-2014, 2019-2020) and Vice President Treasurer (2014-2019) of EURATEX, as member of the Steering Committee of Sistema Moda Italia, and as former President of the Made in Italy Technology Cluster.



1ST Session Nuno Melo

Education (qualifications and diplomas)

1990 : Law degree Universidade

Portucalense Infante D. Henrique – Oporto Global

University

Professional career

1994-...: Lawyer and legal adviser

Political career

Offices held in a political party or national trade union

2009-...: Vice-President, Democratic and

Social Centre – People's Party (CDS-PP)

2001-...: President of the Municipal

Assembly, Vila Nova de Famalicão

2000-2011 : Chair, Braga District Political

Committee, CDS-PP

01/2018-...: Chair, Braga District Political

Committee, CDS-PP

1993-2000 : Chair, Vila Nova de Famalição

Municipal Political Committee, CDS-PP

1996-...: Member of the Municipal

Assembly, Vila Nova de Famalição

Offices held in local government bodies

2002-...: President of the Municipal

Assembly, Vila Nova de Famalicão

Offices held in a national parliament

1999-2009: Member of the Assembly of the

Republic during its eighth, ninth, and tenth

legislative terms, representing the Braga

constituency

22/07/2004-12/10/2006: Chair, CDS-PP

Parliamentary Group

2005-2009: Vice-President of the Assembly of the Republic during its tenth legislative term; - CDS-PP coordinator for the following committees: Committee on Constitutional Affairs, Rights, Freedoms and Guarantees; Committee on Ethics; Committee on Parity, Equality and Family



Opportunities; Parliamentary Committee of Inquiry into the management of the TAP airline; Parliamentary Committee of Inquiry into government and administrative action in the Road Safety Foundation case; Seventh Parliamentary Committee of Inquiry into the Camarate air crash; Committee of Inquiry into the background to the nationalisation of the BPN bank and banking supervision

Offices held in the EU institutions

2009-...: MEP - Head of the CDS-PP delegation in the European Parliament. Having been elected to the European Parliament, has, since 2009, held the following offices: member of the Committee on Agriculture and Rural Development; substitute member of the Committee on Civil Liberties. Justice and Home Affairs: substitute member of the Committee on the Environment, Public Health and Food Safety; member of the Committee of Inquiry to investigate alleged contraventions maladministration in and the application of Union law in relation to money laundering, tax avoidance and tax evasion; member of the Special Committee on Terrorism; member of the Delegation to the Euro-Latin American Parliamentary Assembly; member of the Delegation for relations with Mercosur; member of the Delegation for relations with the People's Republic of China.

1ST Session Isabel Furtado

Isabel Gonçalves Folhadela Furtado is the CEO of TMG Automotive and member of the Board of Directors of the companies in TMG Group and Casa Agricola de Compostela. Isabel holds a degree in Economics by the University of Manchester, England.

Currently holds the following positions:

- Chairman of COTEC
- Member of Board of Curators of Universidade do Minho
- Member of Board of Directors and Executive Board of CEIIA
- Member of the Executive Board of the ATP (Associação Têxtil Portuguesa)
- President of High Council of the Portuguese Family Business Association (APEF)

In 2014, Isabel Gonçalves was awarded with the Industrial Order of Merit insignia by the President of Portugal.



Born in Karlsruhe, Germany, in 1968, Dr. Schindler studied economics at the University of Fribourg, Switzerland, from where he graduated in 1994.

Between 1995 and 1998 he worked as personal assistant of two Members of Parliament in the German Bundestag, Bonn.

In 1998 he joined the Federation of German Wholesale and Foreign Trade (BGA) in Bonn/Berlin as personal assistant and speechwriter of the Association's President.

Between 2001 and 2004 he studied at the Institute for Economic Policy at the University of Cologne, Germany, where he wrote his thesis and obtained a doctorate degree in 2004.

Dr. Schindler was appointed Economist of the International Textile Manufacturers Federation on October 1, 2004 and was promoted to the position of Director in 2006. At the Federation's Annual Conference in Dubai, UAE, in September 2006 he was nominated and elected Director General as of January 1, 2007.



Managing Director HUGO BOSS Textile Industries, Ltd.

Joachim Hensch has a profound and holistic knowledge in garment manufacturing, technology and innovation. Starting as a tailor for several years in bespoke couture, he later moved into the ready to wear business and since then has taken various positions, mainly in the field of product development. In 2015 he took the position of managing director in the biggest factory of HUGO BOSS Group located in İzmir with 3800 employees. His most important target is to transfer the whole organization into a flexible and reactive Smart Factory with implementation of industry 4.0 measures. That is to be prepared for a highly volatile, demanding and impatient market environment. Within this approach he is in the forefront of innovation excellence in garment manufacturing and thus the Izmir Factory is a role model for global industry. He believes in agile, SCRUM based project execution and flat hierarchies to cope with today's pace of doing business.



Title: Strategy lead, Climate & Water, H&M Group

Professional Experience

15 years retail experience 11 years at H&M Have had a diverse background ranging from IT, Logistics and now Sustainability.

Kim Hellström has been working in different parts of the textile industry for more than 15 years.

Strong IT-background with experience from department stores, wholesale and global organizations.

Spent many years focusing on H&M expansion, supporting the startup of new retail markets for the company.

Strong understanding of distribution and warehousing from more than five years as manager at the H&M logistics department. Strong interest in cultural differences.

Responsible for setting the Science Based Target for the group.

H&M was established in 1947 and is a global retail company. The H&M Group consists of the brands H&M, COS, Weekday, Monki, &Other Stories, H&M Home, Arket, Afound. We are currently established in 71 markets and have a turnover of more than \$24 billion. H&M Group have more than 177,000 employees around the world.



Director of The Office for Social Responsibility, China National Textile & Apparel Council (CNTAC) Vice President of China Textile Information Center

After graduating from university Ms. Yan YAN joined Institute of Textile Information (the precedessor of Chinese Textile Information Center). As the deputy director of the China Textile Information Center and the director of the Office for Social Responsibility of CNTAC, she is in charge of the corporate social responsibility promotion and construction and trading promotion.

Under her leadership, the CSC9000T (the first Chinese corporate social responsibility management system at an industrial level) has been greatly promoted in the industry and among stakeholders, and the progress achieved with focus on the responsibility of people oriented, environment friendly and fair supply chain has been widely recognized at home and abroad. She engages in dialogue and communication with various stakeholders in an open manner and actively promotes multi-stakeholder cooperation. She insists innovation orientation and leads the team to actively explore the local sustainable solutions that are applicable to Chinese national context and industrial feature, and strongly promote sustainable development projects in the supply chain



2ND SESSION: DIGITALIZATION AND SUSTAINABILITY: SHAPING THE BUSINESS MODELS OF THE FUTURE ANTONIO BRAZ COSTA

Born in Portugal in 1962, António Braz Costa graduated in Mechanical Engineering by University of Minho in 1989 and in Advanced Public Management from the National Institute of Administration in 2008.

Since January 2000, he works as General Manager at CITEVE – Portuguese Technological Centre for Textile and Clothing Industries. CITEVE is a European reference institute that provides technological support and services to companies acting in the textile and clothing business. Product design and development, prototyping, testing and applied R&D oriented to innovative applications are included in its service portfolio that also includes consultancy, training and fashion intelligence.

Braz Costa lead the creation of <u>CeNTI – Centre of Nanotechnology and Smart Materials</u> in 2003 and, since April 2012, is its CEO. CeNTI is a research institute specialized in nanotechnology, functional materials, smart materials, printed electronics and additive technologies applied to several sectors, mainly developing solutions for Automotive & Aeronautics, Architecture & Construction and Health, Security & Wellbeing.

He is President of <u>Textranet</u>, the European Network of Textile Research Organizations, since 2010

He is the President of the Portuguese Association of Technological Centres

Also Vice President of <u>Textile ETP</u>, European Technological Platform for the future of Textiles and Clothing since 2013

He is member of the High Level Group of the Portuguese Innovation Textile Cluster

Member of the board of TecMeat – Agri-food competence centre for the meat sector, since November 2018

Member of the Advisory Board of ANI – National Agency for Innovation of Portugal

Between 2001 y 2016, Braz Costa was the president of **AFTEBI** – Technological School for post-secondary technology based courses.

Between 2007 and 2015 Braz Costa was President and Board Member at CEiiA – Centre of Excellence and Innovation for the Automotive and Aeronautics Industries, as well as leader of the Portuguese Mobility Cluster steering committee.

Between 2005 and 2009 Braz Costa was Board Member at **IAPMEI** (Portuguese Public Agency for Competitiveness and Innovation) specialized in innovation areas.



Thomas Gries, born in Cologne, Germany, in 1964, studied at the RWTH Aachen University, Germany. He holds a diploma degree in mechanical engineering and economics and a doctorate in mechanical engineering. From 1995 to 2001, he worked at Lurgi Zimmer AG, Frankfurt am Main, Germany, at the Department of Technologies for Fibres&Textiles in leading positions.

From April 2001 onwards, he is Director of the Institut für Textiltechnik (ITA) of RWTH Aachen University. The honoris causa Professorship of Lomonossow University is the most distinguished scientific award of Russia given for his achievement of tailored reinforcements.

The ITA was established in 1934 and is one of the world's leading research establishments. Its fields of research consist in man-made fibre technology, staple fibre processing, fabric production, technical textiles & composites, medical textiles & biomaterials as well as in smart textiles & joining technologies. With a budget of 15 million € and a staff consisting of 110 scientists, 65 technicians and administration staff and more than 200 graduate researchers ITA is leading in the digitalization of the textile sector as well as textile bioeconomy.



- Member of National Academy of Technological Science and Engineering acatech
- Member of the working group "Industrial Artificial Intelligence" of the National Platform Industrie4.0
- Member of the North Rhine-Westphalian Academy of Science
- Member of the scientific advisory committee of the "Zukunftsinitiative Textile NRW (ZiTex)" and other instituutions
- Evaluator DFG (German Research Foundation) as well as of other national and international project funding organisations
- Member of editorial board of several highly ranked scientific journals and conferences



Sun Ruizhe, started his career in 1985. He first graduated from university with a bachelor degree of engineering and later received an EMBA degree. He is now a professor-level senior engineer and an expert enjoying special subsidy rewarded by the government.

Mr. Sun is the president of China National Textile and Apparel Council (CNTAC), vice chairman of the International Textile Manufacturers Federation (ITMF), board chairman of China Textile Engineering Society, chairman of the Responsible Supply Chain Association (RSCA), CNTAC, and also Director of China Textile & Garment Brand Strategy Promotion Committee.



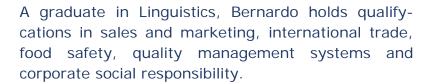
Rubana Huq is a businesswoman, and a poet. Whilst she is the first female BGMEA president, she is quick to point out that she is the first occupant of the post who has a PhD. She is also the Managing Director of Mohammadi Group, a family business conglomerate journey began exporting readymade garments, and has since diversified into software, digital distribution, real estate, power generation and the group's latest is the launch of a television channel called Nagorik. She he was featured in BBC's 100 Women. Hug won the SAARC Literary Award for her poems in 2006. Her first book of poems is titled Time of My Life. She is the former CEO of TV Southasia, a collaborative platform of South Asian electronic media based in Kolkata. She also sits on the board of trustees for the Asian University for Women.



Huq holds a PhD in English Literature from Jadavpur University in Kolkata and a M.A. in English from East West University in Dhaka. In earlier years she was educated at Viqarunnisa Noon School and Holy Cross College.

Huq was married to Annisul Huq, the late mayor of Dhaka North City Corporation. Together they have four children, and two grandchildren.

Bernardo Cruza (58) is the Head of Corporate Social Responsibility at EL CORTE INGLES, a company he joined in 1986. Having developed most of his career in the buying department, this experience led him to address human and labour rights, social compliance and sustainability in global value chains. As a result, he chaired for 4 years (2014-2017) the Steering Committee of BSCI - Business Social Compliance Initiative- and is now a Board member of Amfori -Trade with Purpose, the new name of the association. He has served as a Board member representing El Corte Inglés in a number of both international and national initiatives, including AITEX (textile research institute) and sits currently in the SERES Foundation in Spain, Sustainability Committee of AECOC, the CSR Committee of CEOE (Spanish Employers' Confederation), the Social Sustainability Committee of the Consumer Goods Forum, and the Bangladesh Transition Accord Steering Committee. In June 2016, he was part of the Spanish employers' delegation at the 105th International Labour Conference, on Decent Work in Global Supply Chains.



EL CORTE INGLES Group of companies, is the leading department store and retail chain in Spain and Portugal, with 88 department stores in Spain and 2 in Portugal (Lisbon and Porto). Its retail formats include supermarkets, hipermarkets, convenience stores, DIY stores and fashion stores under the Sfera banner. The Group also includes a leading travel agency Viajes El Corte Inglés, an insurance company and an IT subsidiary.



4th Session: Textile Value Chain Collaboration

After graduating from the University of Bolton UK with BSC Hons. Textile Manufacturing & Marketing, Calvin worked in the textile manufacturing sector in Zimbabwe. Calvin came to Sweden in 1997 to join the automotive interior industry where for over a decade he worked with a variety of mixed materials including automotive upholstery. Calvin previously held the position of Purchasing Manager at Johnson Controls Automotive Sweden before joining IKEA in 2010 as the Category Leader for Textiles products. After spending 4 years in IKEA Purchasing office New Delhi, India, he moved last year (2018) to Istanbul, Turkey with his wife and 3 children where he lives and works today on a global assignment as the Supplier Development Leader for the Textile Category Area within IKEA purchasing.





IKEA history crosses over six decades and shows how IKEA went from the woods of southern Sweden to being a major retail

experience in 40 countries/territories around the world. At IKEA we are guided by our vision: "creating a better everyday life for the many people". The IKEA business idea is to offer a wide range of home furnishings with good design and function at prices so low that as many people as possible will be able to afford them. From the beginning, IKEA has taken a different path, we have decided to side with the many. That means responding to the home furnishing needs of people around the world: people with many different needs, tastes, dreams, aspirations and wallet sizes; people who want to improve their homes and their everyday lives.

Purchasing within IKEA has always been an important contributor to realising our vision and business idea. We are constantly taking steps in how we work and grow together with our suppliers, with a common goal to optimise our value chain, resulting in better products at lower costs and at the same time create a positive impact for both people and the environment.

We have purchasing teams located around the world and we work with suppliers in more than 50 countries. The purchasing teams finds new suppliers and evaluate and develop existing ones. Together, we ensure optimal production conditions, capacity, product quality and availability. We also actively support suppliers in their work to improve working conditions and minimize negative environmental impact.

The IKEA Category Area Textiles is constantly working to implement innovative solutions in materials and techniques and to improve our supply chain, one such example of this is our conscious sourcing of sustainable cotton. After a decade of diligent work, IKEA has succeeded in implementing 100% Cotton from More Sustainable Sources in our entire supply chain, including full traceability from customer to farm level.

After graduating in 1997 by Engineering Faculty of University of Porto, worked in the wood furniture and textile garments areas in Portugal. Ana is an IKEA co-worker since October 2001, with experience in monitoring and developing IKEA suppliers in the areas of product quality and sustainability. Worked in different IKEA regional organizations - Portugal, Mediterranean Europe, Southeast Asia and Central Europe.

Since 2010 joined retail and sales organization at IKEA Portugal, contributing to business development and local range offer in order to be more relevant and support a better everyday life for the many Portuguese, namely in the business areas of bedrooms and Children's IKEA.

Since 2017 is responsible for the sustainability area in IKEA Portugal.





IKEA history crosses over six decades and shows how IKEA went from the woods of southern Sweden to being a major retail

experience in 40 countries/territories around the world. At IKEA we are guided by our vision: "creating a better everyday life for the many people". The IKEA business idea is to offer a wide range of home furnishings with good design and function at prices so low that as many people as possible will be able to afford them. From the beginning, IKEA has taken a different path, we have decided to side with the many. That means responding to the home furnishing needs of people around the world: people with many different needs, tastes, dreams, aspirations and wallet sizes; people who want to improve their homes and their everyday lives.

IKEA Retail brings the IKEA vision into people's homes, by inspiring and enabling a better life at home.

The retail sustainability coordinator is an ambassador for sustainability inside and outside IKEA, promoting trust of employees, suppliers and customers by demonstrating IKEA's commitment in having a positive impact on people and planet, by inspiring and facilitating a healthier and sustainable life for the many people; by becoming circular and climate positive - developing the business with the ambition of being energy and resource independent; and by creating a positive social impact - improving the lives of people and communities, global and local, impacted by our business, non the less our co-workers.

After having graduated from Lund University and taken a Master of Science in Business Administration with degree in Technology Management, Nils carried out research within the field of venture finance. He then worked as a self-employed entrepreneur, management consultant and Lean expert within manufacturing industry before joining IKEA in 2014. Nils' area of responsibility has been associated with new business set-ups and material innovation within the IKEA supply chain. As Materials and Innovation Deployment Manager he is he is responsible for leading the IKEA implementation of recycled and renewable textile materials. Main focus is on, recycled textiles, bio-based polymers, made cellulose fibers and bast fibers. Materials that IKEA will grow to reach the 2030 target of not using any virgin fossil based materials.





IKEA history crosses over six decades and shows how IKEA went from the woods of southern Sweden to being a major retail

experience in 40 countries/territories around the world. At IKEA we are guided by our vision: "creating a better everyday life for the many people". The IKEA business idea is to offer a wide range of home furnishings with good design and function at prices so low that as many people as possible will be able to afford them. From the beginning, IKEA has taken a different path, we have decided to side with the many. That means responding to the home furnishing needs of people around the world: people with many different needs, tastes, dreams, aspirations and wallet sizes; people who want to improve their homes and their everyday lives.

Purchasing within IKEA has always been an important contributor to realising our vision and business idea. We are constantly taking steps in how we work and grow together with our suppliers, with a common goal to optimise our value chain, resulting in better products at lower costs and at the same time create a positive impact for both people and the environment.

We have purchasing teams located around the world and we work with suppliers in more than 50 countries. The purchasing teams finds new suppliers and evaluate and develop existing ones. Together, we ensure optimal production conditions, capacity, product quality and availability. We also actively support suppliers in their work to improve working conditions and minimize negative environmental impact.

The IKEA Category Area Textiles is constantly working to implement innovative solutions in materials and techniques and to improve our supply chain, one such example of this is our conscious sourcing of sustainable cotton. After a decade of diligent work, IKEA has succeeded in implementing 100% Cotton from More Sustainable Sources in our entire supply chain, including full traceability from customer to farm level.

Educational Background:

Mr. Mohammad Zaki Bashir holds a graduate degree from Regents Business School, UK, in the subject of International Business and is also a certified director from the Pakistan Institute of Corporate Governance (PICG).

Professional Experience:

Mr. Mohammed Zaki Bashir joined Gul Ahmed Textile Mills in 2005 and subsequently joined the Board in 2008.

He is currently the Chief Executive Officer of Gul Ahmed Textile Mills Limited.

Mr. Zaki Bashir is a member of the Entrepreneurs Organization since 2014. The Entrepreneurs Organization (EO) is a global, peer-to-peer network of more than 12,000+ influential business owners with 173 chapters in 54 countries.

Also, Mr, Zaki Bashir is the member of Executive Committee of All Pakistan Textile Mills Association (APTMA). APTMA is the premier national trade association of the textile spinning, weaving, and composite mills representing the organized sector in Pakistan.

Through his thorough knowledge of the Textiles business, he has contributed to the overall growth of Gul Ahmed Textiles.

Gul Ahmed Textile Mills Ltd.:

The story of textiles in the subcontinent is the story of Gul Ahmed. The group began trading in textiles in the early 1900s.

The group entered in the field of manufacturing with the establishment of today's iconic name of Gul Ahmed Textile Mills Ltd in the year 1953. Since its listing on the Karachi Stock Exchange in 1970, the company has been making rapid progress and enjoying a leading position in the world of textiles.

Established in 1953, Gul Ahmed is the leading manufacturer & exporter of home-textile goods from Pakistan. With an installed capacity of more than 35,000 tons of ring spun and 12,000 tons of OE yarn, 500 state-of-the-art weaving machines and most modern yarn dyeing, processing & stitching units, Gul Ahmed is a composite unit – making everything from cotton yarn to finished products.

Gul Ahmed has its own captive power plant comprising of gas engines, gas & steam turbines. Believing in playing its role in protecting the environment, Gul Ahmed has also set up a waste water treatment plant to treat 100% of its effluent, and also water recycling plant, bringing it to NEOS levels.



5th Session: Technology & Innovation

Ana Roncha

Educational background

1998 - 2003 Licentiate Degree in Communication Design, University of Porto, Portugal

2002 - 2003 Diploma in Communication, Politecnico di Milano, Italy

2008 - 2013 PhD Design and Management for the Fashion Industry, University of Minho, Portugal

2014 - 2014 Business and Management Case Studies Training, IESE Business School, Spain

2014 - 2016 Post Doctoral Research Fellow in Enterprise and Innovation, London College of Fashion, UK



2003 - 2004 Brand development and Marketing Communication, Base Design, New York City, USA

2006 - 2008 Brand Manager and Marketing Coordinator, Storksak UK

2009 - 2012 Executive Board Member, APD Designers Association, Portugal

2004 - Present Consultant: Brand Development and Fashion Marketing Expert, Keynote Speaker

2012 - Present Course Director MA Strategic Fashion Marketing, London College of Fashion, UK

Bio

Ana is an experienced strategic thinker working with established international fashion and lifestyle brands, academia, media, start-up communities and international organizations. She is an internationally recognized educator with close to two decades specializing in strategic fashion marketing and fashion brand development.

Ana holds a PhD in Design and Marketing Management for the Fashion Industry and has previous degrees in Communication. She is a Course Director for the London College of Fashion's flagship Masters in Strategic Fashion Marketing and lectures in the fields of Fashion Business Strategies, Global Branding, Strategic Marketing, Communications as well as Sustainability Strategy. Ana has collaborated with the World Economic Forum and Accenture on projects related to the Future of Retail, Business Model Innovation and the Impact of Technology and Changing Consumer Demand for the Fashion and Lifestyle industries. She also lectures at various universities and business schools such as ESCP Europe and Porto Business School. Ana holds a Post-Doctoral Research Fellowship in Enterprise and Innovation, is a fellow of the HEA and her research has been published in academic journals and featured in conferences worldwide. Co-author of the book "Fashion Management: A Strategic Approach" as well as the Case Centre's best-selling case study on Ethics and Social Responsibility 2018. Contributor to industry and media pieces on fashion business including fashionunited.uk (UK) and T Jornal (Portugal).



Educational background

1998 – 2002 Master of Science in Industrial Engineering – University of Applied Sciences Wedel

(Germany)

2001 – 2002 Master of Business Administration – Aston Business School, Birmingham (England)

Professional experience

Since 2016 Founder & CEO of Foursource Group (digital sourcing platform for the apparel industry)

2013 – 2016 Group COO of Westwing Home & Living

(online shopping club)

2009 – 2012 Group COO of FALKE (socks, hosiery,

sportswear and fashion under the brands

FALKE and Burlington)

2007 – 2008 Strategy consultant at Booz & Company

Before founding Foursource, Godecke was part of the founder team and Group COO of Westwing, an e-commerce company operating across Europe, Brazil and Russia that went public in 2018. At Westwing he developed and implemented the global logistics strategy and has built up a tech team developing the logistics systems in-house. Prior Godecke had served as Group COO at FALKE, a premium multi-brand clothing and legwear company. At FALKE he developed and implemented a new production and footprint strategy, including the design and realization of a new knitting plant.

Foursource Group GmbH

Established in 2016, Foursource is a privately held company headquartered in Berlin. Our toolset simplifies the everyday life of professional apparel buyers and digitalizes the marketing and sales processes of garment factories to become more targeted and efficient. To achieve this, Foursource follows a globally unique approach to create visibility and market transparency for both sides, buyers and suppliers. Our technology makes use of innovative and self-learning algorithms to match the right business partners. With more than 20,000 listed factories, more than 7% of the world production as registered members and thousands of buyers from 85 countries, Foursource is already the world's largest B2B-network for the apparel industry.



Dr Stefan Georg Hild is a veteran in the global IT industry with more than 20 years of professional experience.

Stefan received a PhD degree in Computer Science from the University of Cambridge, England, before embarking on a carrier as Researcher and Business Manager at IBM in Germany, Switzerland, and the USA. Stefan left IBM in 2016 while Partner for Industrial Solutions in the IBM Consulting Business, having overseen IBMs global strategy and many high-profile client projects in this area for more than a decade. Stefan is now head of Data Science at the ei3 Corporation, New York, and Managing Director of Cognitive Solutions AG in Zurich, Switzerland, in both roles deeply engaged with developing new ways to apply data to optimise industrial manufacturing.

Stefan has his name to more than 44 issued patents, and has authored more than 100 scientific publications, books, and conference and presentations. He is industry а frequently requested speaker at industry conventions, academic conferences, and private events. He is a life fellow of the Cambridge Philosophical Society; a member of the ACM, IEEE, and Mensa International. He holds an FAA private pilot license and instrument rating with more than 700 flight hours to date.



CEO and Chairwoman of the board at Haelixa, a spin-off of the Swiss Federal Institute of Technology (ETH Zurich) providing solutions to ensure consumer good supply chain integrity and traceability, with special focus on ethical and sustainable products such as organic cotton. During her PhD in Chemical Engineering at ETH Zurich she has co-invented Haelixa technology. She has later received funding from the ETH Foundation and from the Gebert Rüf Foundation in order to convert the technology into marketable products/services. Pursuing commitment to sustainable and ethical practices, she has co-founded Haelixa with the goal to accelerate the global transition to a transparent supply chain. For her outstanding work in bringing this innovation to market, she has been awarded the 2019 EU Prize for Women Innovators.



Mr. Gautam is the CEO & founder of TextileGenesisTM — a pioneering fiber-to-retail digital transparency platform, enabled by blockchain, for the textile supply chain. The technology is being rolled-out with the leading textile fiber producers and apparel brands. TextileGenesisTM technology is built on a fiber-forwards approach to create real-time transparency across all five-tiers of textile supply chain for sustainable & premium fibers. Mr. Gautam is a thought-leader in the field of transparency & traceability, and a regular speaker at global conferences.



Previously, Mr. Gautam was executive vice president for the global textile business at Lenzing, and board director of Lenzing China. He led global sales, marketing, and commercialization of new innovations for the textile business. Prior to Lenzing, Mr. Gautam was Associate Partner at McKinsey and Principal at Booz & Company, with international management experience spanning US, Europe and Asia. He holds MBA from Carnegie Mellon University (CMU) USA, and Bachelor of Technology from IIT Bombay. Mr. Gautam is passionate about creative uses of technology, enjoys hiking, and a regular practitioner of yoga and meditation.

Educational Background

1994~1998	Doctor of Philosophy in Fiber and
	polymer science program – North
	Carolina State University, USA
1990~1992	Master of Science in Fiber and
	Polymer engineering – Seoul National
	University, Korea
1986~1990	Bachelor in Fiber and Polymer
	engineering - Seoul National
	University, Korea
	-



Professional Experience

2016~ present Founder and CEO of Alphaclo Inc.
 1999~ present Professor in Organic materials and fiber engineering of Soongsil university
 1998~1999 Research engineer in Mechanical and aerospace engineering of UCLA, USA
 1994~1995 Researcher Fiber and polymer lab. Of Korea institute of science and technology (KIST)

Joo Yong Kim, Ph.D. is one of the experts with knowledge about smart textiles and clothing products with special focus on electronic fibers and fabrics. After working as a professor since 1999, he founded Alphaclo Inc. in 2016 through government startup incubation program ('TIPS') by combining over 30 international patents and 100 research papers. He established Fashionoid® research center, which is the university own e-textile research center having over 15 researcher and million dollar grants, in 2014. His research and development interests are mainly located in the fields of sensing textiles, textile soft robots, and shape memory textiles and smart textiles/fabric products such as motion recognition, muscle monitoring, and touch sensitive clothing.

Alphaclo Inc.

Established by in 2016, Alphaclo is one of the textile companies based on electronic fiber and smart textiles technology in Korea. Main products are including touch sensing, motion recognition, body size measurement, and smart shoes smart products.

EDUCATION - HIGHLIGHTS

(2011) Master of Science in Health Policy, Planning and Financing - London School of Economics and Political Science (LSE)

(2007) Master of Health Professions' Education with Honors - University of Maastricht, the Netherlands

(2005) Bachelor of Medicine and Surgery (MB.B.Ch.) - Cairo University Medical School, Egypt



WORK EXPERIENCE - HIGHLIGHTS

Co-Founder & CEO - Scarabaeus Sacer, LLC, Cairo, Egypt-(Sept 2018-Present)

Communications Programme Policy Officer - United Nations World Food Programme (WFP), Headquarters, Rome, Italy-(2017-2018)

Programme Policy Officer- Nutrition Unit Head - United Nations World Food Programme (WFP), Egypt Country Office- (2016-2017)

National Programme Officer - The International Organization for Migration (IOM), Cairo, Egypt- (2012-2014)

Senior Research Officer - International Centre for Migration Health and Development (ICMHD), Geneva, Switzerland- (2010-2012)

Ali ElNawawi is a highly motivated entrepreneur who is a Doctor by training and later decided to pursue a career in humanitarian work & sustainable development, so consequently worked for a variety of UN agencies. With an accumulated work experience of 12 years in both developing and developed countries ElNawawi is very passionate about innovative solutions to social challenges and long-term integration of the most marginalized and at-risk populations. Eventually, he decided to take matters into his own hands in order to fulfill his life purpose. After a dream that initially began in 2005, ELNawawi became an entrepreneur and co-founded the ethical fashion brand Scarabaeus Sacer in 2018.

ABOUT SCARABAEUS-SACER established in 2018 as a pioneering brand name that specializes in sustainable, ethical, premium quality clothing and accessories for women and men. The very first fashion brand exclusively producing men & women's organic clothing coming out of Egypt, it is exploring uncharted territory. A give back brand unapologetically advocating for social and environmental issues. Their 100% Organic Egyptian cotton T-shirts are made from the finest cotton in the world, with an uber soft texture, lightweight, breathable and also super fashionable. Their products are fully GOTS certified. Each collection will be a fashionable catalyst for change and a chance for reflection and a genuine paradigm shift about social issues and the environment. The brand aims to break down barriers, reduce stigma, raise awareness and empower people to do something about the world's most pressing issues, using fashion as a vessel.

EDUCATION - HIGHLIGHTS

(2011) Masters in Psychological Counseling, Webster University, Geneva, Switzerland

(2005) Bachelor of Arts, Psychology Major, The American University in Cairo, Egypt

WORK EXPERIENCE - HIGHLIGHTS

Co-Founder & COO - Scarabaeus Sacer, LLC, Cairo, Egypt-(Sept 2018-Present)

Psychologist – Maadi Psychology Center, Cairo, Egypt (2013-2015)

Group Facilitator & Trainer – International & Multinational organizations, Cairo, Egypt (2015)

Psychologist, Department Co-Head, Clinical Supervisor – The Behman Hospital, Cairo, Egypt (2011-2013)

HR Manager – World Trading Company, Cairo, Egypt (2006-2009)

May Kassem's first introduction to the fashion world began as a Human Resources Manager at a textile sourcing company where she worked on overseeing all department functions and laying the foundation for all policies & procedures related to employees. Later on May studied further to become an experienced Psychological Counselor working with children, adolescents and adults in the mental health care industry in developed and developing countries. She has worked in schools, clinical settings and psychiatric institutions. May is also trained in Psychological First Aid and has facilitated many groups on a variety of mental health issues. After many years in the Mental Health field she decided to use her experience and passion for helping people find meaning & significance in their life to start her own brand. Along with her partner and co-founder she established the ethical fashion brand, Scarabaeus Sacer, in 2018 to serve as a vessel in addressing pressing societal issues, reducing stigma and raising awareness.

ABOUT SCARABEUS-SACER

established in 2018 as a pioneering brand name that specializes in sustainable, ethical, premium quality clothing and accessories for women and men. The very first fashion brand exclusively producing men & women's organic clothing coming out of Egypt, it is exploring uncharted territory. A give back brand unapologetically advocating for social and environmental issues. Their 100% Organic Egyptian cotton T-shirts are made from the finest cotton in the world, with an uber soft texture, lightweight, breathable and also super fashionable. Their products are fully GOTS certified. Each collection will be a fashionable catalyst for change and a chance for reflection and a genuine paradigm shift about social issues and the environment. The brand aims to break down barriers, reduce stigma, raise awareness and empower people to do something about the world's most pressing issues, using fashion as a vessel.



Mr. Costa Moreira has a Master in Industrial Engineering and Management from Oporto University, with Master Thesis in Fast Fashion Supply Chain.

Former internationalization project manager for the biggest Portuguese fashion retailer (SONAE FASHION).

Current CEO of SPRINGKODE, a sustainable fashion marketplace launched in September 2018 that connects end consumers to high-end textile manufacturers.



Educational Background

National Defense University Chung Cheng

Institute of Technology, Bachelor of Civic

Engineer September 1980~ December 1983

Professional Experience

2008 – 2012 Pegatron Corp. Taiwan-based leading DMS (Design and Manufacturing Service) company. In charge of the Project of development production on ruggedize industrial/military mobile PCs.

2012 – 2018 Founder of Oxygen Technology. Involve to create a more advanced textile application - the developer of smart textile material components, develop practically applicable modules and create flexible production designs, combining existing textile equipment environments and garment or industrial (agricultural) application design processes, to achieve mass production scale.

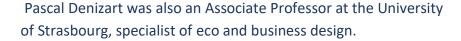
Engage in Smart Fabric and Interactive Textile (Wearable computer) from 2010 for some solution of ruggedize Notebook. Now work with Intelligence Textile Technology Team for more advance intelligence textile technology. Construct "Smart Networks in Wearable"-Some computer transmission data and communication functions are perfectly integrated with textiles.

- -Touch Webbing system- textile-based touch-sensitive device
- -More sensor- Pressure Sensor. (Can washable)
- -More Connected NBIOT/5G
- -More Intelligence –Data, Cloud, AI (real case study)



Pascal Denizart, who joined the European Center for Innovative Textiles (CETI) in June 2014, has over 30 years of expertise in the textile, apparel industries and retail (covering all the technical processes: spinning, nonwoven, knitting, woven, dyeing, sewing).

With his textile engineer background, he has previously worked for the French Institute of textile and apparel (IFTH), where he was the head of marketing and business development, setting up added value corporate solutions and accelerating innovation in the field of advanced textiles. He also entered the AGILE (ORACLE) marketing corporate team and spent four years with LECTRA in managing PLM (Product Lifecycle Management) corporate Business, acquiring strong competences in the digital area.





After 10 years working for the British Foreign & Commonwealth Office in Consular Services and Crisis Management, Holly is now Senior Communications & Stakeholder Engagement Manager for the Social and Labor Convergence Program (SLCP).

The Social & Labor Convergence Program (SLCP) is a multi-stakeholder initiative made up of (200+) signatories of key players within the apparel & footwear industry (brands, manufacturers, NGOs, standard holders etc.) SLCP has developed a single Converged Assessment Framework (CAF) to replace proprietary social & labor audits with a view to eliminating audit fatigue and redeploying savings generated to improving social & labor conditions. Following a successful Light Operation at the end of 2018, the CAF is now being rolled out at scale. Operations have already commenced in China & Taiwan, India, Sri Lanka, the USA and Mauritius. SLCP will continue this phased rollout into other markets throughout the rest of 2019 and 2020.



SLCP Session CANER SOYTAS

Educational Background

Environmental Engineering, 1996 - 2000 Yildiz Technical University

Business Administration,

2000 - 2002 Istanbul Technical University

Professional Experience

Nov. 2003 - Present Nike Inc. Liaison Office & SMS Director EMEA May 2003 - Oct 2003 Yapi Construction, Mngmt Systems Manager Mar 2001 - Apr. 2003 Peugeot Automotive, Plant Utilities Manager

Expertise

Caner Soytas is leading sourcing, manufacturing and sustainability efforts in Nike for EMEA region. He has more than 15 years of experience and specializes in strategy development and deployment in sustainability and manufacturing.

The variety of the industries he has been in, like consumer goods industry, automotive manufacturing, construction and Appl & Ftwr manufacturing, gave him the experience of identifying different types of needs and approaches in different business environments.

He possesses extensive international experience, having conducted work in over 50 countries related to sourcing, manufacturing, sustainability and corporate governance.

Based in Beaverton, Oregon, NIKE, Inc. includes the Nike, Converse, Hurley, and Jordan brands. Our mission is what drives us to do everything possible to expand human potential. We do that by creating groundbreaking sport innovations, by making our products more sustainably, by building a creative and diverse global team and by making a positive impact in communities where we live and work.



EDUCATIONAL BACKGROUND

English Literature

1986 - 1990 Ege University

Computer Programming, USA

June 2014- Present Yeşim Textile HR and Social Compliance Director

July 2012-June 2014 Aktaş Group- HR/Corporate Communications Director

April 2007- July 2012 İnci Battery HR Manager

January 2006 – April 2007 Gallaher Tobacco Co. HR Manaer

August 1990 -June. 1997 PHILSA Philip Morris Tobacco, HR Administrator

EXPERTISE

Fatoş Hüseyinca manages human resources functions and also administrative issues including Health and Safety, Social Compliance and Sustainability team in Yeşim Textile Globally. She has more than 27 years of experience in Strategic HR and deployment in sustainability.

The variety of the industries she has been in, like accumulator industry, automotive, tobacco and textile, gave her the experience of identifying different types of needs and approaches in different business environments.

She possesses extensive international experience, having conducted work in more than 10 countries related to sustainability, restructuring of organizations and implementation of 'international assignment agreements'.



Education Background

2017.9-2019.6

Tsinghua University, PBC School of Finance, MBA

2012.9-2014.5

Pace University, Lubin School of Business, MS of Financial Management

2007.9-2012.7 Fudan University School of Economics, World Economy



Professional Experience

2018.2-Now

President, Dearshiqiao International Home Textile City Co. Ltd.

Director, Jiangsu Saicheng International Group

2015.4-2018.2

Project Manager, Zhongshan Securities Co. Ltd.

2014.8-2015.4

Analyst, Abax Global Capital (Hong Kong)

Dearshigiao International Home Textile City

China is located in Haimen Industrial Park, Jiangsu Province. It is the largest, highest-grade comprehensive most home textile professional market in China and even in the world. The market construction area is 1 million square meters, with nearly 20,000 shops, more than 300,000 employees, covering more than 200 square kilometers areas, and over 50% of the national home textile market share. The products are sold well in more than 350 large and mediumsized cities across the country, and more than 130 countries and regions. The annual turnover of the market exceeds 150 billion RMB.

Education Background

Soochow Silk Engineering College (Now is known as College of Textile and Clothing Engineering of Soochow University), silk engineering, bachelor degree.

Beijing Institute of Technology, MBA.



Professional Experience

Mr. Yang Zhaohua started his career in 1984. He is a senior engineer (professorship). Now Mr. Yang is Vice President of China National Textile and Apparel Council (CNTAC), Chairman of China Home Textile Association (CHTA), Chairman of ITMF Home Textile Producers Committee, and Director of Textile and Garment Brands Promotion Office of CNTAC.

Educational Background

- 1990-1994 BA (Joint Hons) French and

Spanish, Salford University

- 2005-2006 MA Marketing, Birmingham

City University

- 2017-2020 MA Coaching and Mentoring.

Oxford Brookes University

Professional Experience

- 1995-2000 Sales and Marketing roles in membranes and apparel

UK Sales and Marketing

- 2000-2007 Manager, Technogym

- 2007-2008 **European Business**

Development Manager, Mitre

Sports

EMEA Activewear and - 2008-2017

Outdoor Director, INVISTA

- 2017-Present EMEA Marketing Director,

Hyosung Apparel

Simon has over 25 years' experience in fibre, textile and apparel markets. He currently leads the European Apparel Marketing team for Hyosung, working with brands and retailers to upgrade their offering by adding performance fibre stories to their ranges. Linking with Hyosung's team in Asia and across the value chain, he helps customers to select new fibre platforms and connect with new mills/garment makers to deliver the competitively-priced, multi-function garments today's consumer wants.

Hyosung

Hyosung is a Korean-based multi-national organisation with revenues of over \$14bn in 2018, working across segments such as generation, trading, power chemicals, textiles and construction. The company's creora® fibre is the largest elastane brand in the world, used by the leading global apparel brands. Hyosung continues to invest in expanding its capacity with a ninth spandex plant recently coming on stream in India and increasing demand for its recycled nylon and polyester fibres.



Michael Jänecke, a German citizen, is a graduate in business management and was trained in a textile company. He has managed the export department of a technical textile manufacturer and later held the position of department manager responsible for order processing.

In October 1992 he became the Director of the Techtextil Frankfurt fair at Messe Frankfurt and, since 1997,

he is responsible for the Brand Management of Techtextil worldwide with eight shows at present.

Techtextil is the largest and most successful trade fair for technical textiles, nonwovens and textile techno-logies throughout the world. It represents the entire value chain of the sector and Michael Jänecke has helped to substantially develop the fair by introducing and establishing a very successful new marketing system.

In this function, he contributed to several EU-funded projects in the field of technical and high-performance textiles.

In November 2013 he additionally took over the responsibility of the Texprocess brand with actually seven shows in Frankfurt, Atlanta, Addis Abeba, Buenos Aires and New Delhi. Texprocess is the leading international trade fair for processing textile and flexible materials.

The Techtextil and Texprocess shows are part of Texpertise Network by Messe Frankfurt. Texpertise Network means 57 events on 4 continents, 22,000 exhibitors and 520,000 visitors in 2018.



Nationality: Vietnam

Date of Birth: 10th May 1954

Name of organization:

Vietnam Textile and Apparel Association (VITAS)

Position: Chairman

Mr Vu Duc Giang currently is Chairman of Vietnam Textile and Apparel Association (VITAS). He has 40 years of experience in textile and apparel industry. Mr. Giang possesses a excellent combination of knowledge and vision to scale the work of the VITAS and engage with members and stakeholders to the purpose of driving performance improvements and addressing the industry's sustainability.

Mr. Giang also holds the position of chairman of many large companies in the garment – textile field of Vietnam such as Viet Tien JSC, Garco 10 JSC, Phuong Dong Garment JSC, Tex Giang JSC and Bao Minh Textile JSC. Mr. Giang also lead the chair role of VITAS's Sustainability Committee. He was a member of TPP negotiation, country representative member at ASEAN Federation of Textile Industries (AFTEX)

Vietnam Textile and Apparel Association also known as VITAS, is a members-based, independent, not-for-profit organization established on the voluntary and equal principle of organizations and inviduals of all economic sectors operating in the field of textile and garment in Vietnam. The association was established on July 16th 1999 to represent and to protect legal interests of members. The Association is dedicated to serving as a resource for the textile and garment industry, fostering leadership, and catalyzing collaboration across the supply chain, to build a sustainable future for textile and garment industry together.



Mr Bell is an industry veteran, with more than 30+ years senior level experience working with some of the major brands in the basic apparel industry. He spent 24 years working for Gildan Activewear, one of the world's largest vertically integrated manufacturers of apparel, socks and underwear.

His career has seen him in key roles in Product Development, Innovation Management, Marketing, Sustainability and Business Development.

Throughout his career Mr. Bell has been passionate about corporate social responsibility and the conversations surrounding "sustainability" and all of its interpretations. He is currently a member of the US National Cotton Council's Sustainability Task Force and has collaborated with various participants within the US Cotton industry and spoken at international conferences on a wide range of CSR related topics.

